TOWN OF TIVERTON, R.I. JOB DESCRIPTION

POSITION: Lifeguard
REPORTS TO: Beaches Coordinator
COMPENSATION: As advertised
TYPE OF EMPLOYMENT: Hourly

POSITION SUMMARY

The Beach Lifeguards provide general supervision, ensures the safety of patrons of an aquatic facility by preventing and responding to emergencies.

POSITION DUTIES

- Maintain a strong customer service focus by consistently demonstrating a pleasant, friendly, and professional demeanor with all patrons and co-workers.
- Maintain constant surveillance of patrons in the facility and act immediately and appropriately to secure safety of patrons in the event of emergency. Use of cell phones and other electronic devices is prohibited while on duty except during emergency situations. Attention to the safety of beach patrons is your primary focus. Utilizing social media or playing games using electronic devices demonstrate a clear and distinct deviation and distraction of providing the public the attention required of this position.
- Follow all attendance standards as set forth by Beaches Coordinator.
- Examine injured individuals, administers first aid, and monitors vital signs, utilizing training, antiseptics, bandages, and instruments.
- Rescue distressed persons from ocean using rescue techniques and equipment.
- Provide emergency care and treatment as required until the arrival of emergency medical services.
- Assists Beach Attendants with various maintenance duties as directed to maintain a clean and safe facility.
- Follow site specific safety and security procedures. Practice preventative safety procedures as set forth by Beaches Coordinator and report all accidents and incidents observed during shift in writing.
- Compile emergency and medical treatment report forms and maintains daily information on weather and beach conditions.

In conducting these duties, the Beach Lifeguard will adhere to the guidance provided by the Town Council through ordinance, and the Tiverton Beaches and Recreation Commission and Town Administrator with respect to priorities, policies, and procedures.

QUALIFICATIONS

- Current certification as Lifeguard by a recognized source of training.
- Preferably six months to one (1) year experience directly related to the duties and responsibilities specified.
- For insurance purposes, must be at least 16 years of age and be able to pass a criminal background check pre-employment - physical skills evaluation.
- A high level of energy, organization, and a strong customer service mentality.
- Must be able to effectively present information in one-on-one and small group situations to patrons and other employees of the organization.
- Must be able to read and write standard English language and read and comprehend simple instructions, short correspondence, and memos.
• Must have the ability to access and communicate via email/text.
• Reliable transportation is required.
• CPR and First Aid certification required; training for AED will be provided.

WORK CONDITIONS

Lifeguarding requires that an employee be physically active and maintain focus for extended periods of time. Work conditions include walking, being in the standing position for long periods, bending, twisting, and lifting to 25 pounds, all under year-round conditions, including exposure to hot weather and insect pests.

Recreation positions are limited part time seasonal positions that do not accrue paid vacation, personal or sick time. Employees are expected to follow their appointed scheduled work days and work hours. Exceptions, other than being out sick, to the posted work schedule must be approved at least one week in advance to ensure the directors of either beaches or parks can find appropriate replacements for your scheduled hours.