

POSITION DESCRIPTION

Class Title: Mechanic Helper
Department: Public Works
Division: Vehicle Maintenance
Date: June 11, 2014

Job Code Number:
Grade Number:
Union: Teamsters
Location: Public Works Facility

GENERAL PURPOSE

Performs semi-skilled work in maintaining the vehicles and mechanical equipment of the Town.

SUPERVISION RECEIVED

Works under the close supervision of the Mechanic.

SUPERVISION EXERCISED

None.

ESSENTIAL DUTIES AND RESPONSIBILITIES

Performs preventive maintenance scheduled for all vehicles and mechanical equipment, either personally, or through outside vendors.

Operates a variety of diagnostic instruments and variety of hand, electric, and air-driven tools.

Tests, services, and repairs vehicles and mechanical equipment.

Inspects, adjusts, and replaces necessary units and related parts in the performance of repair and maintenance work under the supervision of the Mechanic.

Cuts and welds metal and performs body repair, touch up, and related work.

Changes and repairs tires and tubes.

Evaluates status of mechanical equipment and vehicles, and performs or schedules needed repairs under the supervision of the Mechanic.

Conducts various analyses and inspections of vehicles and mechanical systems to determine the most cost-effective means of maintenance, repair, or replacement under the supervision of the Mechanic.

Purchases equipment, parts, and supplies used for vehicle and mechanical system maintenance in the absence of the Mechanic and under the general supervision and guidance of the Director of Public Works.

Provides emergency field assistance to disabled equipment as needed and appropriate.

Maintains records, prepares reports, and other specialized maintenance records of equipment and mechanical equipment.

PERIPHERAL DUTIES

May serve as a member of various employee committees

DESIRED MINIMUM QUALIFICATIONS

Education and Experience:

- A. High school diploma or GED equivalent plus some specialized training in mechanics, maintenance management, or closely related field.
- B. Three (3) years of related experience, or
- C. Any equivalent combination of education and experience

Necessary Knowledge, Skills and Abilities:

- A. Thorough knowledge of automotive mechanics; considerable knowledge of gas and diesel engines, transmissions, hydraulics, fire pumps and valves, generators, and welding; price trends and grades or quality of materials and equipment; working knowledge of the hazards and safety precautions common to municipal maintenance and repair activities; working knowledge of the practices, methods, materials and tools used in modern equipment maintenance.
- B. Skill in the operation of listed tools and equipment.
- C. Ability to maintain effective preventive maintenance programs, policies and procedures; ability to carry out assigned projects to their completion; ability to communicate effectively verbally and in writing; ability to establish and maintain effective working relationships with employees, supervisors, vendors and the public.

SPECIAL REQUIREMENTS

Valid State Driver's with CDL endorsement, or ability to obtain one.

TOOLS AND EQUIPMENT USED

Motorized vehicles for mechanical testing purposes, power and hand tools and equipment for vehicle and mechanical system work; mechanic's tools including jacks, hydraulic lifts, air tools and other tools required for minor repairs and routine maintenance or motorized vehicles; electronic vehicle diagnostic equipment; personal computer, calculator, phone, mobile or portable radio.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is frequently required to use hands to finger, handle, feel or operate objects, tools, or controls; and reach with hands and arms. The employee is occasionally required to climb or balance; stoop, kneel, crouch, or crawl. The employee is occasionally required to walk, sit and talk or hear. The employee must frequently lift and/or move up to 25 pounds, and occasionally lift weights up to 100 pounds.

Specific vision abilities required by this job include close vision, color vision, and the ability to adjust focus.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee frequently works near moving mechanical parts or in outside wither conditions. The employee is occasionally exposed to wet and/or humid conditions, fumes, toxic or caustic chemicals.

The noise level in the work environment is moderately noisy

SELECTION GUIDELINES

Formal application, rating of education and experience; oral interview and reference check; job related tests may be required.

The duties listed above are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the position.

The job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.

Effective Date: July 2, 2018