

MEMORANDUM OF AGREEMENT

EMPLOYMENT CONTRACT JULY 23, 2013 TO JULY 22, 2016

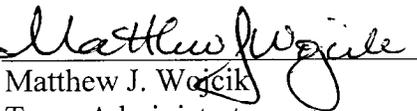
Mary Lou Sullivan and the Town of Tiverton, Rhode Island, agree to the following modification to the July 23, 2013 through July 22, 2016 Employment Contract as amended thereto. This modification is effective as of July 23, 2014.

The contractual modification is as follows:

HOURLY RATE: Hourly rate is hereby amended from \$22.02 per hour to \$22.35 effective July 23, 2014 for year two of the contract.

Town of Tiverton

Employee

By: 
Matthew J. Wojcik
Town Administrator

By: 
Mary Lou Sullivan



Town Administrator's Office

343 Highland Road, Tiverton, Rhode Island 02878 (401) 625-6710

Memorandum

Date: September 19, 2014

To: Town Council

From: Matt Wojcik

RE: Fiscal impact statement for addenda to contracts: Sullivan and Blakey

Before you Monday evening are two employment contract addenda that reflect salary increases recommended after performance evaluations and budget review.

The only items changed are salary and the expenses tied to salary level as employer paid taxes. The salary increases for this year are as follows:

Mary Lou Sullivan: \$600 with a resulting FICA increase of \$46
Chief Thomas Blakey: \$1,677 with a resulting FICA increase of \$128

Therefore, the fiscal impact of these two contract addenda for the coming fiscal year will be $\$646 + \$1,805 = \$2,451$.

Chief: Recommendation of incentive of 1% effective retro upon achievement of Department accreditation is conditional; if awarded, impact will be: \$839 with a resulting increase of FICA of \$65.

Therefore, the fiscal impact of the two addenda with the Chief's incentive accomplished would be $\$2,451 + \$901 = \$3,352$.

Those impacts will be the baseline for following year budgets.