

MEMORANDUM OF AGREEMENT

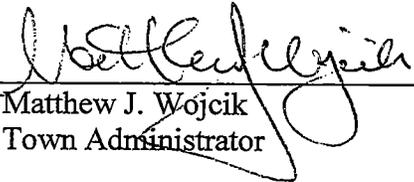
EMPLOYMENT CONTRACT DECEMBER 11, 2012 TO DECEMBER 10, 2015

David Robert and the Town of Tiverton, Rhode Island, agree to the following modification to the December 11, 2012 through December 10, 2015 Employment Contract as amended thereto. This modification is effective as of December 11, 2014.

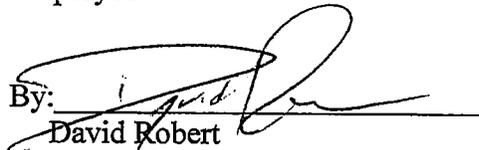
The contractual modification is as follows:

SALARY: Salary is hereby amended from year two rate of \$68,013 per annum to \$69,373 effective December 11, 2014 for year three of the contract.

Town of Tiverton

By: 
Matthew J. Wojcik
Town Administrator

Employee

By: 
David Robert
Tax Assessor



Town Administrator's Office

343 Highland Road, Tiverton, Rhode Island 02878 (401) 625-6710

Memorandum

Date: December 4, 2014
To: Town Council
From: Matt Wojcik
RE: Fiscal impact statement for addenda to contract with Tax Assessor

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TOWN OF TIVERTON
2014 DEC -4 P 4:40

David Robert's proposed contract addendum reflects a salary increase recommended after performance evaluation and budget review.

The only items changed are salary and the expenses tied to salary level as employer paid taxes and pension contributions. The salary increase and other fiscal impacts for this year are as follows:

- Salary increase: 2% (\$1,363)
- Resulting increase in FICA: \$104
- Resulting increase in employer pension contribution: \$73

The sum total fiscal impact of this employment contract change for year 3 of the agreement will therefore be \$1,540.

Those impacts will be incorporated into the baseline for following year budgets.