



Tiverton Town Administrator

343 Highland Road, Tiverton, Rhode Island 02878 (401) 625-6710

Memorandum

Date: July 30, 2018

To: Town Council

From: Jan H. Reitsma, Town Administrator

RE: Fiscal Impact Statement / Contract with Director of Public Works

The attached contract with Richard F. Rogers is subject to ratification by the Town Council. The starting salary in year one will be \$85,000, which, after a six month probationary period, may be increased to \$86,700, the budgeted amount for this position in FY2019. The fiscal impact will be as follows:

Base Salary	\$ 85,000.00
FICA 7.65%	\$ 6,502.50
MERS/TIAA	\$ 2,745.50
Health Insurance (Family)	\$ 15,647.00
Employer Share of HSA	\$ 3,000.00
HSA Management Fee	\$ 45.00
Life & AD&D Insurance (\$100,000) coverage	\$ 492.00
Dental Insurance (Family)	\$ 880.32
TOTAL	\$ 114,312.32