A salary increase of 2% is recommended.

The fiscal impact of the proposed contract amendment is as follows:

- **Salary:** Increase by $1,144 (from $57,222 to $58,366)
- **FICA** increase of $87.52
- **Unit 1532 Employer** contribution to TIAA $11.44 + MERS $33.98 increase: $45.42.
- **TOTAL:** $1,276.94 increase over current expenditure (FY 2020).