



Tiverton Town Administrator

343 Highland Road, Tiverton, Rhode Island 02878 (401) 625-6710

Memorandum

Date: February 5, 2015
To: Town Council
From: Matt Wojcik 
RE: Fiscal Impact Statement for Planner Contract

The Town Planner position has been recast to include the roles and responsibilities of the Administrative Officer to the Planning Board (AO). For purposes of budget neutrality, this follow-on employment contract includes a salary increase of the same magnitude awarded to other department heads for the current fiscal year to establish his base salary, but no other changes. As the Council is aware, the initial AO appointment may only be made for a maximum of one year. In my view any future reappointment should be accompanied with a Fiscal Impact Statement to reflect what is fundamentally a renewal of the Planner's employment.

The employee has been offered this position for an annual salary of \$56,100 with benefits typical for our department heads. For the first year of the contract, costs therefore look like this:

1. Salary: \$ 56,100
2. FICA: \$ 4,292
3. Health benefits (individual): \$ 5,544
4. Employer share of H.S.A.: \$ 1,000
5. H.S.A. management fee: \$ 45
6. Life insurance (\$100,000 coverage): \$ 864
7. Dental insurance (single): \$ 286
8. MERS pension – ER contribution: \$ 2,143

Therefore, based upon our current rates for these various benefits, the cost of this one year contract over its duration will be \$70,274.