



# Tiverton Town Administrator

343 Highland Road, Tiverton, Rhode Island 02878 (401) 625-6710

## *Memorandum*

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Date: June 14, 2019

To: HR/Town Council

From: Jan H. Reitsma, Town Administrator

RE: Fiscal Impact Statement / Contract with Building Official

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The attached contract with William L. Moore was ratified by the Town Council on May 13, 2019. The starting salary in year one will be \$80,000 with two (2) one-year extensions. There is a six-month probationary period beginning June 24, 2019 and ending December 23, 2019. The fiscal impact will be as follows:

Base Salary	\$ 80,000
FICA 7.65%	\$ 6,120
MERS/TIAA 2.97/1.0%	\$ 3,176
Health Insurance (Family)	\$ 15,290
Employer Share of HSA	\$ 3,000
HSA Management Fee	\$ 45
Life & AD&D Insurance (\$100,000) coverage	\$ 538
Dental Insurance (Family)	\$ 786
<b>TOTAL</b>	<b>\$ 108,955</b>