



Town Administrator's Office

343 Highland Road, Tiverton, Rhode Island 02878 (401) 625-6710

Memorandum

Date: June 23, 2016

To: Town Council

From: Matt Wojcik

RE: Amendment of employment contract and fiscal statement— Janice Gomes, Senior Center director

Janice Gomes' anniversary date with the Town is in June. As you know, we have had her review. I continue to believe the Town has an exceptional Senior Center director whose experience and depth and breadth of knowledge delivers significant value to the community. Janice regularly meets with people who have numerous issues navigating various federal and State programs tailored for elders. Her facility maintenance plan and implementation is excellent. There is a plan for the future of the Center and it is very realistic and prudent.

Therefore, I have no reservations in recommending a salary increase of 2% as reflected in the budget committee's mark after remand. Therefore, the contract amendment proposed is as follows:

At Section 4 on page 2, strike "\$51,031" and replace with: "\$52,308."

The fiscal impact of the proposed contract amendment is as follows:

- Salary: Increase by \$ 1,277
- FICA increase of \$ 97
- Employer contribution to MERS increase: \$ 69
- TOTAL: \$ 1,443 increase over current expenditure (FY 2016)